



Privacy Statement

Quantera Global International B.V. and/or its affiliated companies may process your personal data, and will only use this personal data for the purposes described in this Privacy Statement and will do everything in its power to protect any personal data collected. We strive to process your personal data in a lawful, fair and transparent manner. For this reason, we would like you to know how we handle your personal data. This Privacy Statement explains what kind of personal data we process about you, for what purposes and on what legal grounds we do so, who we share it with, and what rights you have in relation to our use of your personal data.

Who is responsible for your personal data

This Website (www.quanteraglobal.com) is operated by Quantera Global International B.V., with its registered office in Best, and to the extent applicable, also for the benefit of Quantera Global B.V., or any other affiliated company, hereinafter referred to collectively as "Quantera Global". This Privacy Statement is applicable to the processing of all personal data by Quantera Global through the use of this website by you as well as in the course of performing services to you by Quantera Global.

Contact information:

Quantera Global B.V. (Head Office)
De Waal 31
5684 PH Best
The Netherlands
T: +31 88 221 5800
E: hello@quanteraglobal.com

What personal data do we process and how do we collect it

Your personal data processed by us may include your IP address, name, gender, postal address, e-mail address, phone number, language preference, job title, function, information about the sector you work in, your jurisdiction of interest, resumé information or reports of our contacts with you.

We may collect information about you through multiple sources such as for example:

- Directly from you, such as the information you provide to us when you subscribe to our Mailings
- From other sources, such as your (former) employer or colleagues
- From publicly available sources such as LinkedIn or the corporate website of the organisation you are working for

LinkedIn (Insight Tag)

On our website, we use conversion tracking by means of LinkedIn Insight Tag. LinkedIn Insight Tag is a tool offered by LinkedIn Ireland, Wilton Plaza, Wilton Place, Dublin 2, Ireland. To enable this conversion tracking, the LinkedIn Insight Tag is integrated in our website and a cookie is placed on your device by LinkedIn. LinkedIn learns that you have visited our website and your IP address is collected. Time stamps and events such as page views are also saved. This enables us to evaluate the use of our website statistically, so that we can continuously optimise our website. For example, we can find out which LinkedIn advertisement or interaction brought you to our website. With this information, we can optimise the display of our advertisements.

You can find more information about conversion tracking at <https://www.linkedin.com/help/linkedin/answer/67595>. We would like to point out that LinkedIn data can be stored and processed in a way that makes it possible to link them to the profile of the user in question. We would also like to point out that LinkedIn can use the data for its own advertising purposes.

For more information please read LinkedIn's privacy policy, at <https://www.linkedin.com/legal/privacy-policy>. You can stop LinkedIn from analysing your user behaviour and showing you interest-based recommendations via the following link: <https://www.linkedin.com/psettings/guest-controls/retargeting-opt-out>.

Why we process personal data and on what legal ground

We may use your personal data to perform our services, fulfil any legal obligation, to keep you apprised of changes to the functionality of the Website, compiling user statistics of the Website, to provide you with the requested information (including newsletters), recruitment and/or provide additional information about current developments and or services that might be of interest to you (unless you inform us that you do not wish to receive any offers regarding products and/or services). The personal data is only for internal use and is monitored by a third party engaged by Quantera Global for the performance of the Website. Personal data provided will not be sold to any other commercial third parties.

Your personal data will not be used for any purposes other than the above.

Our legal grounds for processing your personal data for the purposes described above are the fulfillment of a contract with you, our legitimate business interest, compliance with a legal obligation and/or your consent.

Where processing is based on consent, you have the right to withdraw your consent at any time. However, please note that this will not affect the validity of any processing which occurred prior to the withdrawal of your consent.

We do not process your personal data for a period longer than required for the purposes as described above.

Sharing your personal data with others

To fulfil the purposes described above, we may need to share your personal data with others. We will only share your personal data on a strict need to know basis with:

- Companies within Quantera Global
- Our third party service providers who provide services for us or on our behalf, such as companies that help us with the recruitment process, website hosting, information technology, and other support services that we have outsourced
- To any successor in the event of a reorganisation, merger, divestment or other sale of some or all of our assets
- Other third parties, such as competent public and governmental authorities, in order to comply with a legal or regulatory obligation to which we or any of the companies within the Quantera Global is subject to.

In such cases, your personal data will only be shared for the purposes described in this Privacy Policy. Before doing so, we will take the necessary steps to ensure your personal data will be given adequate protection by such parties and that they will only process your personal data in accordance with our instructions.

Transfer of your personal data to countries outside the EEA

After we collect your personal data, it is primarily stored and further processed within the European

Economic Area (“EEA”). Whenever we are processing your personal data, it may be necessary for us to transfer your personal data to a country outside of the EEA in order to achieve the purposes described in this Privacy Policy. These countries may include countries that do not have a statutory level of data protection comparable to the level of data protection applicable within the EEA. In order to ensure that an adequate level of protection is provided for your personal data, we will only transfer your personal data to such a country if the European Commission has recognized that country as providing adequate protection, or to a data processor in a third country with whom we agreed on a contract that includes the Standard Contractual Clauses (“SCCs”) for the transfer of personal data to processors established in third countries as determined by the Commission in Commission Decision 2010/87 as subsequently amended, or on the basis of your consent.

How do we protect your personal data?

Quantera Global has taken appropriate technical and organizational measures to protect your personal data from unlawful alteration, loss, destruction or access by unauthorized persons. Our security measures are continuously revised in line with technological developments.

Your rights, exercising such rights; contacting Quantera Global

You have the following rights with respect to our use of your personal data:

- Right of access
- Right to rectification
- Right to erasure
- Right to restriction of processing
- Right to data portability
- Right to object

Questions regarding this Privacy Statement or requests for exercising any of your rights above may be submitted via the following E-mail address: Hello@quanteraglobal.com.

We strive to answer any of your requests within four weeks. If this is not possible or if we believe that we do not need to meet your request we will explain this to you.

If you do not wish to receive any marketing information from Quantera Global, you can also use that E-mail address to notify us of your wishes. If you signed up for E-mail newsletters in the past and you no longer wish to receive these newsletters, you can unregister for this service separately by clicking the unregister button at the bottom of the email that contains the newsletter.

You also have the right to withdraw your permission to process your personal data at any time and to complain to the Dutch Data Protection Authority.

Amendments to this Privacy Statement

Quantera Global reserves the right to amend this Privacy Statement. We recommend that you review this Privacy Statement regularly as to stay apprised of any amendments.

Applicable law

This Website and all information provided on this Website (including this Privacy Statement) are governed by Dutch law. Any and all disputes that may arise with respect to this Website or the information provided on this Website will be referred exclusively to the Dutch court that has jurisdiction to handle such disputes.